Focused Conversation Template

Audience: ESU Leadership Team# of Participants: 11 Location: ESU 1 Focus/Topic: Mission Statement Date: 12/7/2012

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| Rational Aim(s):  To understand the underlying meaning of our vision and mission statement | Experiential Aim(s):  To own the vision and mission statement and be a part of the team it belongs to. |

Opening: \*\*\*Mission and Vision Statement on poster paper visible to all participants.

Concrete beginning point:

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| Level of Question | Questions | Sharing Process | Time |
| **O**  ***Objective*** | What words or phrases stand out for you? |  |  |
| **R**  ***Reflective*** | What visual images are triggered or pictures come to your mind as you see and hear this read?  What part of this is really exciting? Scary? Demanding? Right on target? Confusing? |  |  |
| **I**  ***Interpretive*** | What do these statements of our mission look like in real life, in our day to day operations?  How do these statements affect our work?  When you see these being acted out, what do you see?  What does this tell us about who we are as an organization, as educators, or as a group? |  |  |
| **D**  ***Decisional*** | What implications does this have for our actions in the future?  Which part or parts of this are you personally most committed to? |  |  |

Closing: